



Request for Revision Report

Fiscal Year 2023 Primary Home Care (PHC)

Provider Finance Department
Long-term Services and Supports

**Texas Health and Human
Services Commission (HHSC)**



TEXAS
Health and Human
Services

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Introduction

Purpose

The purpose of the Request for Revision Report (RFR) is to collect information for the Texas Health and Human Services Commission (HHSC). HHSC uses this information to determine if a provider has met a higher attendant compensation level for the reporting period than the level it met on its most recent audited report functioning in its fiscal year 2020 Cost or Accountability or 2021 Accountability Report.

Who Must Complete This Report?

All providers requesting a revision of their enrollment limitation for the fiscal year 2023 enrollment period (September 1, 2022 to August 31, 2023) must complete this report.

Assistance

For assistance with completing the Request for Revision Report, contact the Provider Finance Department (PFD) Customer Information Center at pfd-Itss@hhs.texas.gov or (737) 867-7817.

For assistance in submitting the electronic Request for Revision Report, contact the Provider Finance Department Help Line at costinformationpfd@hhs.texas.gov.

General Instructions

This RFR is governed by all rules and instructions about completing your Texas Primary Home Care (PHC) Cost Report, except where otherwise noted. Rules and instructions relevant to PHC can be found here:

- Cost Determination Process Rules at Title 1 of the Texas Administrative Code (1 TAC) Sections 355.101 – 355.111;
- Attendant Compensation Rate Enhancement Rules at 1 TAC Section 355.112;
- PHC program-specific rules at 1 TAC Section 355.5902;
- Training for the 2020 and 2021 Cost Reports; and
- Specific Instructions for the Completion of the 2021 PHC Cost Report.

Due Date

This report is due to HHSC by 5 pm on **August 1, 2022**. The RFR report is now online.

If an RFR report is not submitted by the due date, the enrollment specified on the fiscal year 2023 "Enrollment Limitation List" will apply.

Website

An electronic version of the 2023 RFR is available on our website at:
<https://pfd.hhs.texas.gov/long-term-services-supports>.

Follow these instructions to access the RFR:

1. Open the website;
2. Click on the link to "Primary Home Care";
3. Scroll down to the heading "Rate Enhancement – Attendant Compensation";
4. Click on "View 2023 Rate Enhancement – Attendant Compensation information";
5. Under the heading "2023 Enrollment Limitations Information," click on "View the Request for Revision Report and Instructions";
6. Select "Complete the RFR."

Reporting Period

The reporting period is **September 1, 2021 through April 30, 2022**. The report must be completed for the entire reporting period.

Rounding Monetary Amounts

Round all reported monetary amounts to the nearest whole number (with no zeros included for cents). For example, round \$25.49 to \$25 and round \$25.50 to \$26. HHSC will return RFRs submitted without proper rounding for proper completion and resubmission.

Rounding Statistical Amounts

Report statistical data (i.e., hours, units, and miles) using two decimal places. For example, report 150 hours and 30 minutes (hours paid for Priority attendants) as 150.50 hours or 150 hours and 20 minutes as 150.33 hours. HHSC will return RFRs submitted without appropriate decimal places for proper completion and resubmission.

Accounting Method

All information submitted on the RFR must be based on an accrual method of accounting (see the Definitions section for more information), except where otherwise specified. Governmental entities may report on a cash basis or modified accrual basis.

Cost Allocation Methods

Refer to the Cost Determination Process Rules (1 TAC Sections 355.102(j) and 355.105(b)(2)(B)(v)) for information concerning allowable allocation methods and requirements for adequate allocation summaries. FICA or Medicare, unemployment, workers' compensation premiums and paid claims, and employee health paid claims may be allocated to attendants based on payroll or direct costed. Health insurance premiums, life insurance premiums, and other employee benefits must be direct costed.

Report Certification

Contracted providers must certify the accuracy of the RFR submitted to HHSC. Contracted providers may be liable for civil penalties, criminal penalties, imprisonment, or any combination of these penalties if the RFR is not completed according to HHSC requirements. Providers may also be liable if the information is misrepresented, falsified, or both. Before signing the certification pages, carefully read the certification statements to ensure that the signers have complied with the reporting requirements. The Methodology Certification advises preparers that they may lose the authority to prepare future reports if reports are not prepared according to all applicable rules, instructions, and mandatory training materials.

Cover Sheet

Contracted Provider Identification

Each provider must complete the Contract Provider Identification section. Enter the name, address, phone number, fax number, and email address of the contracted provider.

Mailing Address

Enter the mailing address for the contracted provider.

Contracting Entity Information

Enter the Contracting Entity Name, physical address, phone number, fax number, and email address of the contracted provider.

Location of Accounting Records

Enter the address of the location of your company's accounting records.

Contact Information

Enter the company's contact name, title, organization, address, phone number, fax number, and email address. The contact person is an employee of the provider, contracting entity, controlling entity, parent company, sole member, governmental body, or related-party management company designated to be contacted concerning information reported on the RFR. The contact person should be able to answer questions about the contents of your contract's RFR that arise during the HHSC Provider Finance Department review process.

Preparer Information

Enter the contact name, title, organization, address, phone number, fax number, and email address of the Preparer of this report.

General Information

Texas County Code in Which Accounting Records are Located

Report the 3-digit county code for the Texas county where the accounting records and supporting documentation used to prepare this compensation report are located. Select your county code from the drop-down menu. If the accounting records are located outside the state of Texas, enter "999". The Texas county codes are listed at the end of this instruction packet.

Preparer of This Report Attended the Required Annual Report Training Last Year.

Check "Yes" if the Preparer attended the required training. The HHSC Provider Finance Department will verify the Cost Report training attendance. Reports submitted by preparers who have not completed the appropriate cost report training will not be accepted. They will not be processed until the required cost report training has been completed.

Total Number of Other State of Texas Contracts

If the contracting entity holds any other State of Texas contracts that are participating in the Attendant Compensation Rate Enhancement, report the total number of contracts in the box provided and list the type of contract (i.e., CLASS, DAHS, RC, DBMD) with its 9-digit contract number in the space provided.

Address to Send All Future Correspondence for this Report

Select the address you want all future correspondence concerning this report to be mailed. The two choices correspond to the addresses indicated on the cover of the report.

Owner-Employee or Other Related-Party Expenses

Check "Yes" if this report includes either of the following:

- The cost of owner-employees or other related party employees functioning as attendants on this report; or
- The cost of services purchased from a related party, individual, or organization on this report.

Allocation of Expenses

Check "Yes" if you are including expenses that result from the allocation of expenses. The allocation summary must be submitted electronically.

All Other State Contracts List

If you have other State of Texas contracts, report the contract number and select the type of program from the drop-down list.

Priority Attendants

Number of Miles Reimbursed

Report the number of miles reimbursed for Priority attendants. HHSC will check the reimbursement per mile against the maximum allowed by the state.

Mileage Reimbursement

Report the mileage reimbursement paid to Priority attendants. Refer to the Definitions section regarding mileage reimbursement. The mileage reimbursement reported in this item will be divided by the number of miles reported to verify mileage reimbursement ceilings. Allowable mileage reimbursement cannot exceed the reimbursement rate applicable for the reporting period as set by the Texas Legislature for state employee travel.

Paid Hours

Report the total number of hours paid for Priority attendants, including hours for training, paid leave, or travel time between clients. The hours reported in this line item should reconcile to your payroll ledger for the total hours worked. You must be able to provide a reconciliation between total hours paid for delivering services, total paid hours, and units of service provided, including a detailed explanation of the variances.

Report the total number of hours paid to other staff delivering Priority attendant services. Do not include training, paid leave, or other paid hours in this item. Reported hours must be associated with allowable costs as defined in 1 TAC Section 355.103(b)(1). Report all hours to two decimal places.

Report the total number of hours paid to Priority contracted attendants and contracted other staff delivering Priority attendant services.

Salaries and Wages

Report accrued attendant salaries and wages for Priority attendants. Report accrued salaries and wages for other staff delivering Priority attendant services. Report only salaries and wages for individuals employed by the provider for whom FICA

contributions are made. See the Definitions section for the definition of an attendant and requirements pertaining to staff members functioning in more than one capacity. Salaries and wages include overtime, bonuses, and taxable fringe benefits such as accrued or taken vacation, accrued or taken sick leave, and other allowances in accordance with 1 TAC Section 355.103(b)(1)(A)(iii)(II).

Report accrued contracted attendant salaries and wages for Priority attendants. Report accrued salaries and wages for contracted other staff delivering Priority attendant services.

Payroll Taxes – FICA and Medicare

Report both FICA and Medicare taxes for Priority attendants and other staff delivering Priority attendant services.

Payroll Taxes – State and Federal Unemployment

Report both federal (Federal Unemployment Tax Act or FUTA) and state (Texas Unemployment Compensation Tax Act or TUCA) unemployment expenses for Priority attendants and other staff delivering Priority attendant services.

Workers' Compensation Insurance (WCI) Premiums

If your contract, any of its controlling entities, parent company, or sole member is a subscriber to the Workers' Compensation Act, report the WCI premiums paid to your commercial insurance carrier for Priority attendants and other staff delivering Priority attendant services. Premium costs include the base rate, discounts for lack of injuries, refunds for prior period overpayments, and any additional modifiers and surcharges for experiencing high numbers of injuries (such as being placed in a risk pool).

If your contract, any of its controlling entities, parent company, or sole member is not a subscriber to the Workers' Compensation Act, alternate insurance premium costs can be reported in this item. Acceptable alternate insurance policies include industrial accident policies and other similar types of coverage for employee on-the-job injuries. Health insurance is not worker's compensation and should be reported in Employee Benefits – Health Insurance.

If your commercially-purchased insurance policy does not provide total coverage and has a deductible or coinsurance clause, any deductibles or coinsurance payments made by the employer on behalf of the employee would be considered paid claims (i.e., self-insurance) and must be reported in item Worker's Compensation – Paid Claims.

Workers' Compensation – Paid Claims

Report medical claims paid for employee on-the-job injuries for Priority attendants and other staff delivering Priority attendant services. If you paid workers' compensation claims for employee on-the-job injuries for staff whose salaries and wages are reported but were not a subscriber to the Workers' Compensation Act (i.e., traditional workers' compensation insurance policy), report the number of claims paid in this item. If you maintained a separate banking account for the sole purpose of paying your workers' compensation claims for employee on-the-job injuries (i.e., a nonsubscriber risk reserve account), the contributions made to this banking account are not allowable. Paid claims may be direct costed or allocated based upon payroll. If paid claims are allocated, an acceptable allocation summary must be attached.

Employee Benefits – Health Insurance

Report employer-paid health insurance for Priority attendants and other staff delivering Priority attendant services. Employer-paid health insurance premiums must be direct costed.

Employee Benefits – Life Insurance

Report employer-paid life insurance for Priority attendants and other staff delivering Priority attendant services whose salaries and wages are reported above. Employer-paid life insurance premiums must be direct costed.

Employee Benefits – Other Benefits

Report any employer-paid disability insurance and retirement contributions for Priority attendants and other staff delivering Priority attendant services whose salaries and wages are reported above. These benefits must be direct costed. Do not report the contracted provider's unrecovered cost of meals, room-and-board, uniforms, staff personal vehicle mileage reimbursement, job-related training reimbursements, and job certification renewal fees furnished to direct care staff as

benefits. If these benefits are subject to payroll taxes, they must be reported as salaries and wages. Other than mileage reimbursement for client transportation, do not report costs that are not employee benefits and are not subject to payroll taxes; these costs may be reported on the provider's cost report in the appropriate items.

In the space provided, describe the amount and type of each benefit comprising the total amount reported. You must report employee benefits according to 1 TAC Section 355.103(b)(1)(A)(iii)(II).

Non-Priority Attendants

Number of Miles Reimbursed

Report the number of miles reimbursed for Non-Priority attendants. HHSC will check the reimbursement per mile against the maximum allowed by the state.

Mileage Reimbursement

Report the mileage reimbursement paid to Non-Priority attendants. Refer to the Definitions section regarding mileage reimbursement. The amount of mileage reimbursement reported in this item will be divided by the number of miles reported to verify mileage reimbursement ceilings. Allowable mileage reimbursement cannot exceed the reimbursement rate applicable for the reporting period as set by the Texas Legislature for state employee travel.

Paid Hours

Report the total number of hours paid for Non-Priority attendants, including hours for training, paid leave, or travel time between clients. The hours reported in this line item should reconcile to your payroll ledger for the total hours worked. You must be able to provide a reconciliation between total hours paid for delivering services, total paid hours, and units of service provided, including a detailed explanation of the variances.

Report the total number of hours paid to other staff delivering Non-Priority attendant services. Do not include training, paid leave, or other paid hours in this item. Reported hours must be associated with allowable costs as defined in 1 TAC Section 355.103(b)(1). Report all hours to two decimal places.

Report the total number of hours paid to Non-Priority contracted attendants and contracted other staff delivering Non-Priority attendant services.

Salaries and Wages

Report accrued attendant salaries and wages for Non-Priority attendants. Report accrued salaries and wages for other staff delivering Non-Priority attendant services. Report only salaries and wages for individuals employed by the provider

for whom FICA contributions are made. See the Definitions section for the definition of an attendant and requirements for staff members functioning in more than one capacity. Salaries and wages include overtime, bonuses, and taxable fringe benefits such as accrued or taken vacation, accrued or taken sick leave, and other allowances according to 1 TAC Section 355.103(b)(1)(A)(iii)(II).

Report accrued contracted attendant salaries and wages for Non-Priority attendants. Report accrued salaries and wages for contracted other staff delivering Non-Priority attendant services.

Payroll Taxes – FICA and Medicare

Report FICA and Medicare taxes for Non-Priority attendants and other staff delivering Non-Priority attendant services.

Payroll Taxes – State and Federal Unemployment

Report federal (FUTA) and state (TUCA) unemployment expenses for Non-Priority attendants and other staff delivering Non-Priority attendant services.

Workers' Compensation Insurance (WCI) Premiums

If your contract, any of its controlling entities, parent company, or sole member is a subscriber to the Workers' Compensation Act, report the WCI premiums paid to your commercial insurance carrier for Non-Priority attendants and other staff delivering Non-Priority attendant services. Premium costs include the base rate, discounts for lack of injuries, refunds for prior period overpayments, and any additional modifiers and surcharges for experiencing high numbers of injuries (such as being placed in a risk pool).

If your contract, any of its controlling entities, parent company, or sole member is not a subscriber to the Workers' Compensation Act, alternate insurance premium costs can be reported in this item. Acceptable alternate insurance policies include industrial accident policies and other similar types of coverage for employee on-the-job injuries. Health insurance is not worker's compensation and must be reported in Employee Benefits – Health Insurance.

If your commercially-purchased insurance policy does not provide total coverage and has a deductible or coinsurance clause, any deductibles or coinsurance payments made by the employer on behalf of the employee must be reported as paid claims (i.e., self-insurance) and must be reported in Worker's Compensation – Paid Claims.

Workers' Compensation – Paid Claims

Report medical claims paid for employee on-the-job injuries for Non-Priority attendants and other staff delivering Non-Priority attendant services. If you paid workers' compensation claims for employee on-the-job injuries for staff whose salaries and wages are reported but were not a subscriber to the Workers' Compensation Act (i.e., traditional workers' compensation insurance policy), report the number of claims paid in this item. If you maintained a separate banking account for the sole purpose of paying your workers' compensation claims for employee on-the-job injuries (i.e., a nonsubscriber risk reserve account), the contributions made to this banking account are not allowable. Paid claims may be direct costed or allocated based upon payroll. If paid claims are allocated, an acceptable allocation summary must be attached.

Employee Benefits – Health Insurance

Report employer-paid health insurance for Non-Priority attendants and other staff delivering Non-Priority attendant services. Employer-paid health insurance premiums must be direct costed.

Employee Benefits – Life Insurance

Report employer-paid life insurance for Non-Priority attendants and other staff delivering Non-Priority attendant services. Employer-paid life insurance premiums must be direct costed.

Employee Benefits – Other Benefits

Report any employer-paid disability insurance and retirement contributions for Non-Priority attendants and other staff delivering Non-Priority attendant services whose salaries and wages are reported above. These benefits must be direct costed. The contracted provider's unrecovered cost of meals, room-and-board, uniforms, staff personal vehicle mileage reimbursement, job-related training reimbursements, and job certification renewal fees furnished to direct care staff should not be reported as

benefits. If these benefits are subject to payroll taxes, they should be reported as salaries and wages. Other than mileage reimbursement for client transportation, costs that are not employee benefits and are not subject to payroll taxes should not be reported on the RFR. These costs may be reported on the provider's cost report in the appropriate fields.

In the space provided, describe the amount and type of each benefit comprising the total amount reported. Employee benefits must be reported according to 1 TAC Section 355.103(b)(1)(A)(iii)(II).

STAR+PLUS Attendants

Number of Miles Reimbursed

Report the number of miles reimbursed for STAR+PLUS attendants. HHSC will check the reimbursement per mile against the maximum allowed by the state.

Mileage Reimbursement

Report the mileage reimbursement paid to STAR+PLUS attendants. Refer to the Definitions section regarding mileage reimbursement. The amount of mileage reimbursement reported in this item will be divided by the number of miles reported to verify mileage reimbursement ceilings. Allowable mileage reimbursement cannot exceed the reimbursement rate applicable for the reporting period as set by the Texas Legislature for state employee travel.

Paid Hours

Report the total number of hours paid for STAR+PLUS attendants, including hours for training, paid leave, or travel time between clients. The hours reported in this line item should reconcile to your payroll ledger for the total hours worked. You must be able to provide a reconciliation between total hours paid for delivering services, total paid hours, and units of service provided, including a detailed explanation of the variances.

Report the total number of hours paid to other staff delivering STAR+PLUS attendant services. Do not include training, paid leave, or other paid hours in this item. Reported hours must be associated with allowable costs as defined in 1 TAC Section 355.103(b)(1). Report all hours to two decimal places.

Report the total number of hours paid to STAR+PLUS contracted attendants and contracted other staff delivering STAR+PLUS attendant services.

Salaries and Wages

Report accrued attendant salaries and wages for STAR+PLUS attendants. Report accrued salaries and wages for other staff delivering STAR+PLUS attendant services. Report only salaries and wages for individuals employed by the provider

for whom FICA contributions are made. See the Definitions section for the definition of an attendant and requirements pertaining to staff members functioning in more than one capacity. Salaries and wages include overtime, bonuses, and taxable fringe benefits such as accrued or taken vacation, accrued or taken sick leave, and other allowances in accordance with 1 TAC Section 355.103(b)(1)(A)(iii)(II).

Report accrued contracted attendant salaries and wages for STAR+PLUS attendants. Report accrued salaries and wages for contracted other staff delivering STAR+PLUS attendant services.

Payroll Taxes – FICA and Medicare

Report FICA and Medicare taxes for STAR+PLUS attendants and other staff delivering STAR+PLUS attendant services.

Payroll Taxes – State and Federal Unemployment

Report federal (FUTA) and state (TUCA) unemployment expenses for STAR+PLUS attendants and other staff delivering STAR+PLUS attendant services.

Workers' Compensation Insurance (WCI) Premiums

If your contract, any of its controlling entities, parent company, or sole member is a subscriber to the Workers' Compensation Act, report the WCI premiums paid to your commercial insurance carrier for STAR+PLUS attendants and other staff delivering STAR+PLUS attendant services. Premium costs include the base rate, discounts for lack of injuries, refunds for prior period overpayments, and any additional modifiers and surcharges for experiencing high numbers of injuries (such as being placed in a risk pool).

If your contract, any of its controlling entities, parent company, or sole member is not a subscriber to the Workers' Compensation Act, alternate insurance premium costs can be reported in this item. Acceptable alternate insurance policies include industrial accident policies and other similar types of coverage for employee on-the-job injuries. Health insurance is not worker's compensation and should be reported in Employee Benefits – Health Insurance.

If your commercially-purchased insurance policy does not provide total coverage and has a deductible or coinsurance clause, any deductibles or coinsurance payments made by the employer on behalf of the employee would be considered paid claims (i.e., self-insurance) and must be reported in the Worker's Compensation – Paid Claims field.

Workers' Compensation – Paid Claims

Report medical claims paid for employee on-the-job injuries for STAR+PLUS attendants and other staff delivering STAR+PLUS attendant services. If you paid workers' compensation claims for employee on-the-job injuries for the staff whose salaries and wages are reported but were not a subscriber to the Workers' Compensation Act (i.e., traditional workers' compensation insurance policy), report the number of claims paid in this item. If you maintained a separate banking account for the sole purpose of paying your workers' compensation claims for employee on-the-job injuries (i.e., a nonsubscriber risk reserve account), the contributions made to this banking account are not allowable. Paid claims may be direct costed or allocated based upon payroll. If paid claims are allocated, an acceptable allocation summary must be attached.

Employee Benefits – Health Insurance

Report employer-paid health insurance for STAR+PLUS attendants and other staff delivering STAR+PLUS attendant services. Employer-paid health insurance premiums must be direct costed.

Employee Benefits – Life Insurance

Report employer-paid life insurance for STAR+PLUS attendants and other staff delivering STAR+PLUS attendant services. Employer-paid life insurance premiums must be direct costed.

Employee Benefits – Other Benefits

Report any employer-paid disability insurance and retirement contributions for STAR+PLUS attendants and other staff delivering STAR+PLUS attendant services. These benefits must be direct costed. The contracted provider's unrecovered cost of meals, room-and-board, uniforms, staff personal vehicle mileage reimbursement, job-related training reimbursements, and job certification renewal fees furnished to direct care staff are not to be reported as benefits. If these benefits are subject to

payroll taxes, they should be reported as salaries and wages. Other than mileage reimbursement for client transportation, costs that are not employee benefits and are not subject to payroll taxes are not to be reported on the RFR. These costs may be reported on the provider's cost report in the appropriate items. In the space provided, describe the amount and type of each benefit comprising the total amount reported. Employee benefits must be reported according to 1 TAC Section 355.103(b)(1)(A)(iii)(II).

Units of Service

Priority Units of Service

Report the total number of units of PHC services (with two decimal places) provided by your attendants to all individuals during the reporting period, according to the specified client category (Priority, Private/Other). Include PHC hours of service that were not billed. In addition to the billed units of service, include units of service provided for which you may never be reimbursed (e.g., service provided to a client whose doctor's orders are not up-to-date). Report units of service to two decimal places.

Non-Priority Units of Service

Report the total number of units of PHC services (with two decimal places) provided by your attendants to all individual clients during the reporting period, according to the specified client category (Nonpriority, Private/Other). Include PHC hours of service that were not billed. In addition to the billed units of service, you should include units of service provided for which you may never be reimbursed (e.g., service provided to a client whose doctor's orders are not up-to-date). Report units of service to two decimal places.

STAR+PLUS Units of Service

Report the total number of units of PHC services (with two decimal places) provided by your attendants to all STAR+PLUS clients during the reporting period. Report only the units of service that are PHC services. Do not include additional services such as skilled nursing or therapies, even if provided to a PHC client. Report units of service to two decimal places.

Certification Pages

Report Certification

This page must be completed and signed electronically by an individual legally responsible for the provider's conduct, such as an owner, partner, Corporate Officer, Association Officer, governmental official, or LLC member.

Multi-contract organizations participating as individuals may submit one RFR containing original signatures. All other reports submitted by the multi-contract provider can use copies of the original certification page. For multi-contract organizations choosing this option:

- The original certification page must include a list of the 9-digit contract numbers of the reports being submitted with copies of the original certification page; and
- The copies of the original certification page must indicate the 9-digit contract number of the report being submitted with the original certification page.

Methodology Certification

This page must be signed electronically by the person identified on the cover page of this report as the "Preparer." The Preparer is responsible for knowing the applicable methodology rules and instructions and submitting an accurate and complete report prepared according to those rules and instructions. Signing as Preparer signifies the Preparer has completed the report according to those rules and instructions or has adequately supervised and instructed their employees in its proper completion. The ultimate responsibility for the report lies with the person signing as Preparer. If more than one person prepared the report, an executed Methodology Certification page must be submitted by each Preparer. Preparers may lose their authority to prepare future reports if the reports do not follow all applicable rules, instructions, and mandatory training materials.

Definitions

Accrual Accounting Method

In accrual accounting, revenues are recorded in the period they are earned, and expenses are recorded in the period they are incurred. If a provider operates on a cash basis, it is necessary to convert from cash to an accrual basis for reporting purposes. Providers must ensure that a proper cutoff of accounts receivable and accounts payable occurs at the beginning and end of the reporting period. Amounts earned but not received and amounts owed to employees and creditors but not paid should be included in the reporting period in which they were earned or incurred. Allowable expenses accrued appropriately during the reporting period must be paid within 180 days after the reporting period ends to remain allowable costs for reporting purposes. If accrued expenses are not paid within 180 days after the reporting period ends, the expense is unallowable and should not be included in the report.

Attendant

An attendant is an unlicensed caregiver providing direct assistance to clients with Activities of Daily Living (ADLs) and Instrumental Activities of Daily Living (IADLs). The attendant may perform some nonattendant functions. In such cases, the attendant must perform attendant functions at least 80 percent of their total time worked. Other staff in these settings not providing attendant services for at least 80 percent of their total time worked are not considered attendants. Providers must perform time studies according to Section 355.105(b)(2)(B)(i) to determine which other staff in the PHC program meets this 80 percent requirement. Failure to perform the time studies for these staff will result in the staff not being considered attendants. Attendants do not include the director, administrator, assistant director, assistant administrator, clerical staff, secretarial staff, professional staff, administrative staff, licensed staff, attendant supervisors, cooks, kitchen staff, maintenance staff, groundskeeping staff, laundry, and housekeeping staff. Attendants include medication aides and drivers who transport clients.

Attendant, Medication Aide, Driver – Contract Labor

Contract labor includes non-staff attendants, medication aides, and drivers who intermittently provide services to the facility. Their remuneration (i.e., fee or compensation) is not subject to employer payroll tax contributions, and they perform tasks routinely performed by employees. Contract labor does not include consultants.

Contracted Provider

The business component with which HHSC contracts for the provision of PHC services is considered the contracted provider.

Controlling Entity

The individual or organization that owns the contracting entity.

Mileage Reimbursement

Mileage reimbursement is paid to the attendant for using their personal vehicle and is not subject to payroll taxes. Mileage reimbursement cannot exceed the reimbursement rate set by the Texas Legislature for state employee travel. (See Item 28 – Allocation of Expenses).

Related Party

A related party is a person or organization related to the contracted provider by blood, marriage, common ownership, or any association which permits either entity to exert power or influence, directly or indirectly, over the other. Common ownership and control tests are applied separately to determine whether a related-party relationship exists with the contracted provider. Control exists when an individual or organization has the power, directly or indirectly, to significantly influence or direct the actions or policies of an organization or institution. If the elements of common ownership or control are not present in both organizations, the organizations are deemed unrelated. An immediate family relationship will create an irrefutable presumption of relatedness through control or attribution of ownership or equity interests meeting the significance tests. The following persons are considered immediate family for cost reporting purposes:

- Husband and wife;
- Natural parent, child, and sibling;
- Adopted child and adoptive parent;
- Stepparent, stepchild, stepsister, and stepbrother;
- Father-in-law, mother-in-law, brother-in-law, son-in-law, sister-in-law, and daughter-in-law;
- Grandparent and grandchild;
- Uncles and aunts by blood or marriage;
- First cousins; and
- Nephews and nieces by blood or marriage.

The contracted provider must disclose related-party information for all allowable costs reported.

Workers' Compensation

For reporting purposes, workers' compensation is the actual costs paid by the contracted provider during the reporting period for employee on-the-job injuries (such as commercial insurance premiums or the medical bills paid on behalf of an injured employee).

State of Texas County Codes

County	Code	County	Code	County	Code	County	Code	County	Code
Anderson	001	Crockett	053	Hays	105	Mason	157	Shackelford	209
Andrews	002	Crosby	054	Hemphill	106	Matagorda	158	Shelby	210
Angelina	003	Culberson	055	Henderson	107	Maverick	159	Sherman	211
Aransas	004	Dallam	056	Hidalgo	108	McCulloch	160	Smith	212
Archer	005	Dallas	057	Hill	109	McLennan	161	Somervell	213
Armstrong	006	Dawson	058	Hockley	110	McMullen	162	Starr	214
Atascosa	007	Deaf Smith	059	Hood	111	Medina	163	Stephens	215
Austin	008	Delta	060	Hopkins	112	Menard	164	Sterling	216
Bailey	009	Denton	061	Houston	113	Midland	165	Stonewall	217
Bandera	010	DeWitt	062	Howard	114	Milam	166	Sutton	218
Bastrop	011	Dickens	063	Hudspeth	115	Mills	167	Swisher	219
Baylor	012	Dimmit	064	Hunt	116	Mitchell	168	Tarrant	220
Bee	013	Donley	065	Hutchinson	117	Montague	169	Taylor	221
Bell	014	Duval	066	Irion	118	Montgomery	170	Terrell	222
Bexar	015	Eastland	067	Jack	119	Moore	171	Terry	223
Blanco	016	Ector	068	Jackson	120	Morris	172	Throckmorton	224
Borden	017	Edwards	069	Jasper	121	Motley	173	Titus	225
Bosque	018	Ellis	070	Jeff Davis	122	Nacogdoches	174	Tom Green	226
Bowie	019	El Paso	071	Jefferson	123	Navarro	175	Travis	227
Brazoria	020	Erath	072	Jim Hogg	124	Newton	176	Trinity	228
Brazos	021	Falls	073	Jim Wells	125	Nolan	177	Tyler	229
Brewster	022	Fannin	074	Johnson	126	Nueces	178	Upshur	230
Briscoe	023	Fayette	075	Jones	127	Ochiltree	179	Upton	231

County	Code								
Brooks	024	Fisher	076	Karnes	128	Oldham	180	Uvalde	232
Brown	025	Floyd	077	Kaufman	129	Orange	181	Val Verde	233
Burleson	026	Foard	078	Kendall	130	Palo Pinto	182	Van Zandt	234
Burnet	027	Fort Bend	079	Kenedy	131	Panola	183	Victoria	235
Caldwell	028	Franklin	080	Kent	132	Parker	184	Walker	236
Calhoun	029	Freestone	081	Kerr	133	Parmer	185	Waller	237
Callahan	030	Frio	082	Kimble	134	Pecos	186	Ward	238
Cameron	031	Gaines	083	King	135	Polk	187	Washington	239
Camp	032	Galveston	084	Kinney	136	Potter	188	Webb	240
Carson	033	Garza	085	Kleberg	137	Presidio	189	Wharton	241
Cass	034	Gillespie	086	Knox	138	Rains	190	Wheeler	242
Castro	035	Glasscock	087	Lamar	139	Randall	191	Wichita	243
Chambers	036	Goliad	088	Lamb	140	Reagan	192	Wilbarger	244
Cherokee	037	Gonzales	089	Lampasas	141	Real	193	Willacy	245
Childress	038	Gray	090	LaSalle	142	Red River	194	Williamson	246
Clay	039	Grayson	091	Lavaca	143	Reeves	195	Wilson	247
Cochran	040	Gregg	092	Lee	144	Refugio	196	Winkler	248
Coke	041	Grimes	093	Leon	145	Roberts	197	Wise	249
Coleman	042	Guadalupe	094	Liberty	146	Robertson	198	Wood	250
Collin	043	Hale	095	Limestone	147	Rockwall	199	Yoakum	251
Collingsworth	044	Hall	096	Lipscomb	148	Runnels	200	Young	252
Colorado	045	Hamilton	097	Live Oak	149	Rusk	201	Zapata	253
Comal	046	Hansford	098	Llano	150	Sabine	202	Zavala	254
Comanche	047	Hardeman	099	Loving	151	San Augustine	203		
Concho	048	Hardin	100	Lubbock	152	San Jacinto	204		
Cooke	049	Harris	101	Lynn	153	San Patricio	205		

County	Code								
Coryell	050	Harrison	102	Madison	154	San Saba	206		
Cottle	051	Hartley	103	Marion	155	Schleicher	207		
Crane	052	Haskell	104	Martin	156	Scurry	208		